



ANNUAL REPORT 2021-2022

NADC

National
Australia Day
Council

Australian
of the Year
▶ Awards



Australia Day

Reflect. Respect. Celebrate.

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Australian Government

**Department of the
Prime Minister and Cabinet**

The National Australia Day Council is proudly supported by the Australian Government

National Australia Day Council Limited
Old Parliament House King George Terrace
Parkes ACT 2600

Telephone: 02 6120 0600

Email: info@australiaday.org.au

www.australiaday.org.au

www.australianoftheyear.org.au

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CHAIR'S MESSAGE

The Story of Australia has in some way shaped all our lives, from the place we live to the way we see our place in the world, and what it means to each of us to be Australian. Australia Day is when we reflect, respect and celebrate our own stories, the stories of those around us and the stories of those who helped shape our nation and its identity.

The NADC's focus in 2021-22 was to deepen and broaden our engagement with communities around the nation. On any measure, this work was a success. On 26 January 2022, in all corners of our nation, Australians came together at more than 530 events hosted by councils and local community groups to reflect, respect and celebrate with their communities.

The Australia Day 2022 Community Events Grant program launched in October 2021 with \$7.5 million in funds — enough to provide \$20,000 grants to an estimated 375 recipients. Interest in hosting Australia Day events exceeded the NADC's most ambitious expectations and the grants were oversubscribed.

I would like to acknowledge the support of the Department of Prime Minister and Cabinet, which helped the NADC secure a further \$3.5 million in funding to increase the funding pool to \$11 million and allow a total of 534 community grant applications to be approved. Combined with \$7.5 million for major events in Sydney, Brisbane, Adelaide, Perth, Canberra and Darwin, the NADC administered a pool of \$18.5 million in Australia Day events grants in 2022.

The following feedback from Balonne Shire Council in Queensland speaks to the success of this investment: "For many years, the relationship with our Indigenous community has been fading, and this year it was our mission to reach out and rebuild those relationships. We were able to involve the local Indigenous groups in a respectful and meaningful way by making them part of the celebrations and providing a platform to express themselves."

I would like to acknowledge the work of the NADC Board and staff in delivering exceptional results in 2021-22, which included our annual Story of Australia campaign and the Australian of the Year Awards, which saw four remarkable and popular Australians — Dylan Alcott AO, Val Dempsey, Shanna Whan and Dr Daniel Nour — celebrated for their incredible achievements. I would also like to thank our Government and corporate partners, without whose generous support our work would not be possible.

While conversation continues about the best way for Australians to reflect on, and respect our history, and celebrate our achievements and being Australian, participation in Australia Day remains strong. Fostering and facilitating this participation remains the NADC's most important work.



Danielle Roche OAM
Board Chair
National Australia Day Council

CHIEF EXECUTIVE OFFICER'S MESSAGE

The NADC's work to deliver a program of annual events and activities to encourage all Australians to reflect, respect and celebrate continues to grow and gather pace.

The NADC's The Story of Australia campaign and its central message – Reflect. Respect. Celebrate. We're all part of the story – underpins everything we do, from Australia Day to the Australian of the Year Awards, from promoting citizenship to partnering with local government to tell the stories and histories of their local Aboriginal and Torres Strait Islander communities. This work is making a significant difference at the community level.

Supported by a network of state and territory-based Australia Day Councils, the NADC provided a record \$18.5 million in grants to support 540 events – from the flagship Australia Day Live event on Sydney Harbour, to events in hundreds of regional and remote Australian communities.

For the first time in 2022, the Australia Day Live broadcast from Sydney Harbour comprised a live concert and broadcast event with a national activation. The broadcast included crosses to events and activities at locations around Australia, from Uluru in the Northern Territory to Victoria's 12 Apostles to Karratha in Western Australia.

In another first, this year the NADC also offered additional funding to community grants applicants whose event program included elements that encouraged attendees to reflect and respect the history and perspectives of their local Aboriginal and Torres Strait Islander communities and celebrate their enduring culture. Almost 200 applicants took this opportunity to strengthen their ties to Traditional Owner groups in their communities – a significant uptake in year one.

For the first time in 2022, Australia Day in Canberra began with a Welcome to Country attended by the Prime Minister and Governor-General, His Excellency General David Hurley, AC. Supported by the NADC, directed by artistic director and Quandamooka man Wesley Enoch, AM, and hosted by the United Ngunnawal Elders Council, the event provided an opportunity for the nation's leaders to gather with the traditional custodians of the land around the nation's capital and share a moment of reflection and respect.

The Australian of the Year Awards program is more than the NADC's flagship program, it is the nation's highest individual award. This year's recipients were selected from more than 2,600 nominees around Australia, and the live announcement broadcast was viewed by more than 636,000 viewers – a significant increase of more than 50 per cent on the previous year.



Karlie Brand
Chief Executive Officer
National Australia Day Council



Section 1

OVERVIEW

- Australia Day 2022
- Australia Day 2022 Grants
- Australian of the Year Awards
- Key Highlights
- NADC Reconciliation Action Plan
- About the NADC

AUSTRALIA DAY 2022

Participation was the NADC's focus for Australia Day 2022. Led by The Story of Australia campaign, Australians were encouraged to gather with friends, family, and their community to Reflect, Respect and Celebrate.

The Story of Australia asks all Australians to reflect on the origins of modern Australia and the impact this had on First Australians and their way of life. It asks Australians to respect First Nations peoples' deep connection to land, sea and sky, and respect what it means to be welcomed to Country – to be invited to share and continue a legacy of more than 65,000 years of continuous culture. And it invites us to celebrate this unique and precious culture, as well as the contribution every Australian has made to giving our nation its envied place in the world, from the waves of migrants who fled war and hardship to make this country home during the 20th century, to the newest arrivals who accept their citizenship on Australia Day. We are all part of The Story of Australia.

The NADC's Australia Day 2022 program comprised:

- The Story of Australia advertising campaign underpinned by a new 18-34-year-old focussed digital campaign "Do Something Australian."
- Grants for major Australia Day events, local government-run events and events held by the not-for-profit sector.
- The annual National Citizenship and Flag Raising Ceremony on 26 January.
- An expanded program of Aboriginal and Torres Strait Islander recognition events facilitated through the grants program.
- The Australia Day Ambassador program.

The *Story of Australia* campaign aired between 2 and 26 January 2022 and built on the awareness and engagement of 2021. It comprised:

- A comprehensive multimedia campaign spanning television, radio, cinema, digital, social media and outdoor.
- A series of multimedia partnerships, including bespoke national television, digital and radio content.
- Direct engagement, campaign briefings and messaging materials, (speech notes, media releases, social media background briefings), provided to Australia's 534 local government authorities and hundreds of not-for-profits.



Australia Day 2022 Photographic Competition

The 2022 Australia Day Photographic Competition was a pilot project offering a new way to tell the Story of Australia.

Entries were to reflect on the past, present and future, celebrating being Australian, and being part of a proud, ancient, multicultural nation.

The winning entry shows a joyful Australia Day celebration at the Filipino Barrio Fiesta in Brisbane.

Results

Post-Australia Day research found that almost three-quarters (72 per cent) of respondents recalled seeing the campaign, either by seeing the 60-second television commercial (TVC), 30-second TVC, outdoor advertising, social media or hearing a radio advertisement.

Australians felt it was inclusive - a view shared by 61 per cent of Aboriginal and Torres Strait Islander people.

The post-campaign analysis went on to show that people who saw the campaign were more likely to agree that Australia Day is inclusive of all Australians, regardless of background or age, (43 per cent, as opposed to 16 per cent amongst those who did not see the campaign), and that they feel proud to be Australian on Australia Day (48 per cent).

Exposure to The Story of Australia led to a decline in negative perceptions of Australia Day. Those who saw the campaign were less likely to agree that "Australia Day doesn't mean much to me" and that "celebrating Australia Day is not acceptable for people like me" (4 and 5-point improvements respectively).

Participation in formal 2022 Australia Day events stabilised year-on-year at 42 per cent following declines in 2021 and 2020 (43 per cent in 2021 and 55 per cent in 2020).

The Story of Australia continued to encourage Australians to engage and participate in formal and informal Australia Day events that provide an opportunity to Reflect, Respect and Celebrate.

AUSTRALIA DAY 2022 GRANTS

Local government and community organisations play a vital role in delivering Australia Day events.

The Australia Day 2022 Community Grants Program exceeded the inaugural 2021 program in both the value of grants awarded and the number of events supported, demonstrating a strong desire for grassroots community Australia Day events in cities and regions around Australia.

In 2022, the NADC approved grants funding to 534 councils and not-for-profit community organisations for community events on Australia Day – a total investment of \$11 million.

Major Australia Day Events Program

The flagship national Australia Day event of 2022, Australia Day Live, was held on the shores of Sydney Harbour. Broadcast live on ABC TV, the event included crosses to events and activities around Australia. More than half a million Australians watched the telecast on the evening of 26 January.

Funding was offered to organisers of major events in each state and territory with a total of \$7.5 million available to be invested to deliver events in Sydney, Brisbane, Adelaide, Perth, Canberra and Darwin.

Australia Day 2022 Community Events Grants

Open to the Australia Day Network, local councils and not-for-profit organisations, these grants were provided to applicants who designed and delivered Australia Day events that gave their communities the opportunity to come together to Reflect, Respect and Celebrate.

Aboriginal and Torres Strait Islander Engagement

In 2022, an additional \$10,000 in funding was offered for events that incorporated reflection, respect and celebration of Aboriginal and Torres Strait Islander culture, such as smoking ceremonies, welcomes to country and cultural performances such as storytelling and dance. This expanded program supported local government and local traditional owner groups to conduct their own Australia Day ceremonies encouraging their communities to actively Reflect, Respect and Celebrate. Almost 200 of the 534 grant recipients received this additional funding.



Australia Day 2022 Branding and Collateral

Each organisation was offered free Australia Day artwork incorporating the Reflect, Respect and Celebrate branding.

This allowed organisations to produce items such as banners, tablecloths and napkins for use at their Australia Day event.

National Stakeholder Engagement Program

To raise awareness and participation in the 2022 Australia Day Grants program, the NADC developed a stakeholder engagement program delivered by members of the National Australia Day Network in each state and territory. To ensure the program was delivered consistently around the country, project officers were equipped with a suite of materials including:

- Briefing packages and a training manual.
- Key messages, FAQs, template speeches and media releases.
- Correspondence and other communications tools.

In less than three months, the NADC's stakeholder engagement team had more than 6,000 individual contacts with Australia's 534 councils, ensuring widespread and consistent use of the Reflect, Respect and Celebrate theme across all Australia Day events.

AUSTRALIAN OF THE YEAR AWARDS

Now in their 62nd year, the Australian of the Year Awards are the nation's most prestigious individual awards.

June and July 2021 saw the annual call for nominations campaign. For the 2022 Australian of the Year Awards more than 3,500 nominations were received from around the nation.

From those many thousands of nominations, 128 state and territory finalists emerged. Expert judging panels representing the diversity of each state and territory selected one recipient across the four award categories – Australian of the Year, Senior Australian of the Year, Young Australian of the Year and Australia's Local Hero – with those 33 people attending the national announcement on 25 January in Canberra.

An audience of approximately 639,000 Australians watched the live broadcast on ABC TV and iView as the four Australian of the Year Award recipients chosen by the Board of the NADC were announced.

The 2022 Australians of the Year are:

- Australian of the Year: Dylan Alcott AO (VIC) – Tennis champion, Paralympian, philanthropist, media commentator and disability advocate.
- Senior Australian of the Year: Valmai Dempsey (ACT) – Volunteer for St John Ambulance for 50+ years.
- Young Australian of the Year: Dr Daniel Nour (NSW) – Founder of Street Side Medics, a mobile medical service for the homeless.
- Local Hero: Shanna Whan (NSW) – Founder and CEO of Sober in the Country, a charity helping to change how alcohol is discussed and used in rural Australia.

KEY HIGHLIGHTS

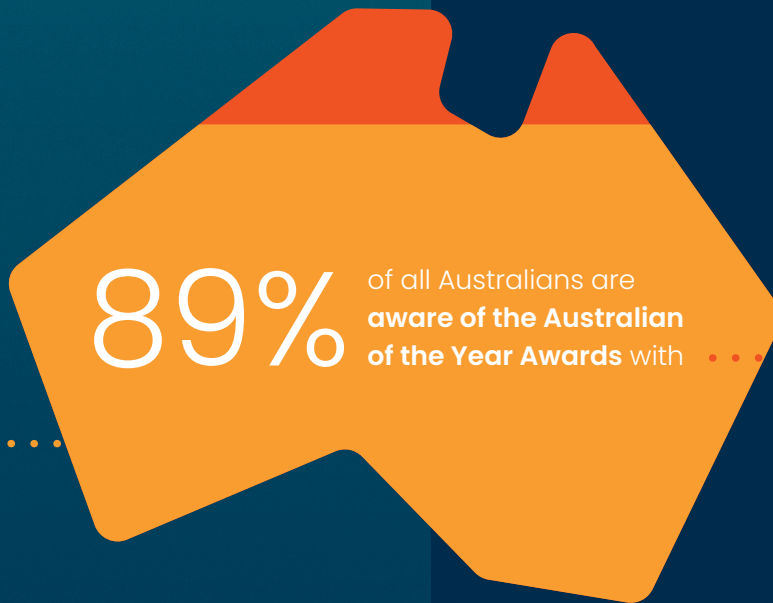
558,000

Australians were reached in the **Australian of the Year** telecast.



2.2
MILLION

Views of the televised coverage of the Australian of the Year.



71%

of Australians see the **Australian of the Year Awards** as

60%

engaged with the awards in some way.



"a chance to highlight **the positive impact** the recipients have had on society."

NADC RECONCILIATION ACTION PLAN



The NADC believes our national day should be authentic and mature, where we can celebrate and mourn at the same time. We can honour all that is great about Australia and being Australian, remember the sufferings of the past, and commit to building a more cohesive and inclusive nation.

The Reconciliation Action Plan (RAP) demonstrates the NADC's continuing commitment to work towards reconciliation between Aboriginal and Torres Strait Islander peoples and the wider Australian community.

The NADC is working in collaboration with Reconciliation Australia to develop a new Reconciliation Action Plan (RAP) and is committed to the development and implementation of reconciliation initiatives in the areas Relationships, Respect and Opportunities.

The first step of this process, the Reflect RAP, has been reviewed and approved by the NADC Board and Reconciliation Australia. The implementation of the various steps outlined in the Reflect RAP is now in progress and will be reviewed and updated for the following year in September 2022.

ABOUT THE NADC

The NADC is a not-for-profit, Commonwealth owned company based in Canberra. The NADC works to ensure that celebrations of Australia Day encourage:

Participation

To unite all Australians through celebration and reflection.

Meaning

To promote the meaning of Australia Day and being Australian.

Recognition

To acknowledge active citizenship and achievement.

The NADC actively promotes our national day to inspire national pride and unity through these core programs:

- The celebration of Australia Day, which encourages all Australians to Reflect, Respect and Celebrate.
- The Australian of the Year Awards.
- Australian citizenship and civic values programs.

Our History

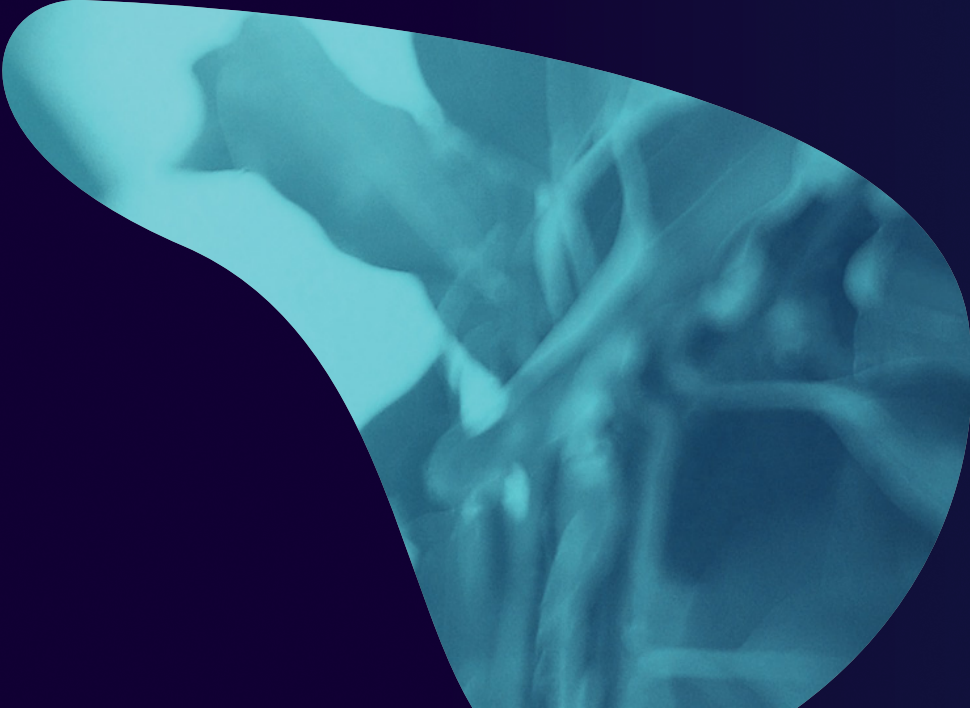
The National Australia Day Committee was established in 1979 with a vision to make future Australia Day celebrations 'truly national and Australia-wide'. In 1984 the Committee became the National Australia Day Council, and two major dates since then – Australia's Bicentenary in 1988 and the Centenary of Federation in 2001 – as well as Australia's Aboriginal and Torres Strait Islander history of the past 65,000 years, shaped today's focus on encouraging all Australians to participate in and reflect on the meaning of Australia Day.

Key Priorities

The NADC Corporate Plan 2021-2022 outlined key priorities with the purpose of inspiring 'national pride and unity through participation and engagement in its central message: Reflect, Respect, Celebrate. We're all part of the story.' The priorities included:

- Telling the stories of great Australians.
- Evolving the celebration of Australia Day.
- Building collaborative partnerships.

The outcome of the priorities in the Corporate Plan have been detailed in this report.



Section 2

MANAGEMENT & ACCOUNTABILITY

- Governance Structure
- NADC Board
- Finance Audit and Risk Management Committee
- Company Constitution
- Board Charter
- Conflicts of Interest
- Risk Management
- Governance Policies

#australiaday
#reflectrespectcelebrate



WE'RE ALL PART
OF THE STORY.

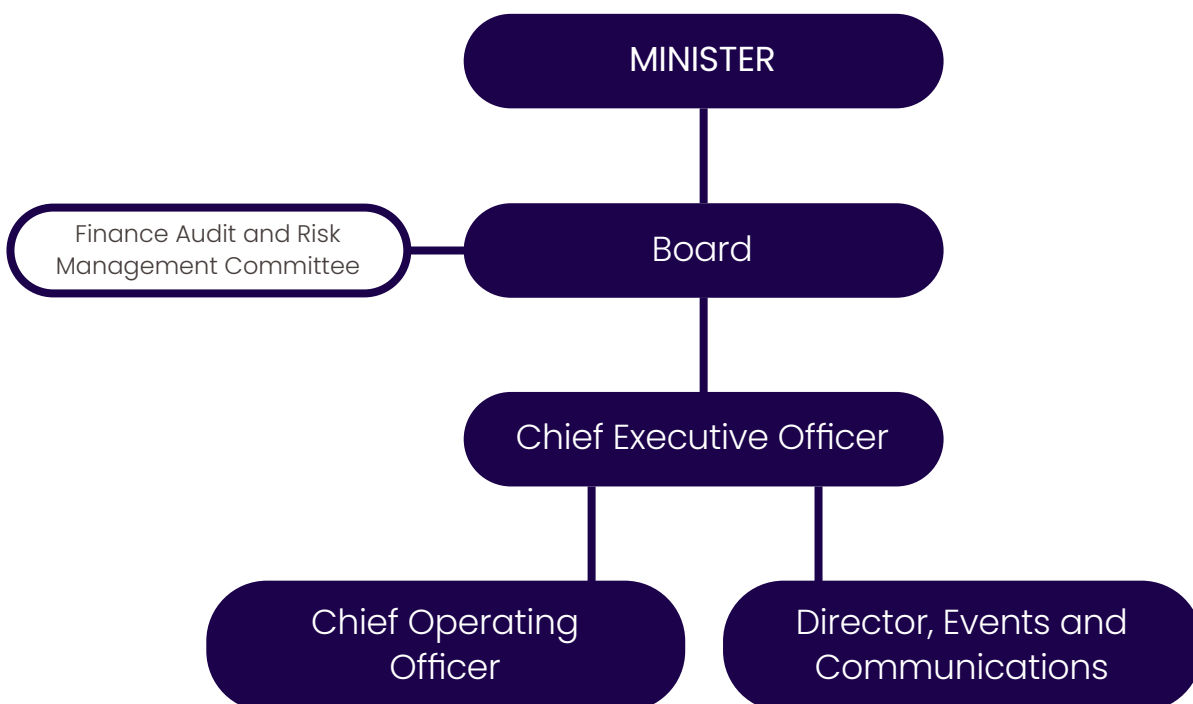
GOVERNANCE STRUCTURE

The NADC's corporate governance framework is designed to ensure the NADC achieves its organisational objectives in a transparent, accountable and efficient way.

The NADC is a not-for-profit Commonwealth owned company, within the Prime Minister's portfolio of responsibilities. The NADC is the co-ordinating body for Australia Day celebrations across the nation and for the Australian of the Year Awards.

The NADC has a good working relationship with the Department of the Prime Minister and Cabinet and reports to the Parliament of Australia under the provisions of the *Public Governance, Performance and Accountability Act 2013* (PGPA Act).

The NADC heads a Network of eight state and territory Australia Day affiliate organisations. The NADC works closely with the national Network to set out the purpose, values and priorities of the Network so that each organisation can implement even stronger programs. The NADC meets regularly with representatives from the Network and the NADC Chair meets annually with the Chairs of the various state and territory councils.



NADC BOARD



The operations of the company are overseen by a Board of Directors appointed by the Assistant Minister to the Prime Minister and Cabinet. The Board of Directors is responsible for the overall corporate governance and successful operation of the NADC and is accountable to the Assistant Minister to the Prime Minister and Cabinet. The Assistant Minister to the Prime Minister and Cabinet for the period 1 July 2021 to 21 May 2022 was the Hon Ben Morton MP. The Hon Patrick Gorman MP was appointed the incoming Assistant Minister to the Prime Minister following the Federal Election in May 2022.

In addition to the requirements of the *Corporations Act 2001* and the PGPA Act, the NADC Board is governed by the organisation's Constitution and the NADC Board Charter.

On 30 June 2022, the NADC Board was comprised of ten non-executive Directors, including a non-executive Chairperson.

Details of the Directors and the Company Secretary are included in the Director's Report of this Annual Report.

Finance Audit and Risk Management Committee

The Finance Audit and Risk Management Committee assists the Board to effectively exercise its functions.

The Board established the NADC Finance Audit and Risk Management Committee in compliance with section 92 of the PGPA Act and section 17 of the *Public Governance, Performance and Accountability Rule 2014* (PGPA Rule 2014). The Committee's key activities during 2020-21 included overseeing the NADC's budget, financial reporting, internal control, audit and risk management functions.

The Finance Audit and Risk Management Committee's Charter can be found here:

australiaday.org.au/about/nadc

NADC Staffing as at 30 June 2022

Total employees: 12

Full time: 10

Gender: 11 Females (92%); 1 Males (8%)

Location: All staff work out of the NADC office in Canberra

Company Constitution

There were no changes to the NADC Constitution in 2021-22.

Board Charter

The NADC Board Charter describes the roles and responsibilities of Directors and Management. It brings all relevant legislative and other requirements into a single document.

Conflicts of Interest

Directors are required to advise the Board of any interest that could potentially conflict with the NADC's interests.

Risk Management

In the pursuit of its purpose and functions, the NADC operates in a commercial environment and many of its events expose the organisation to higher risks than other government organisations.

NADC staff actively manage risk in their day-to-day work to ensure that the NADC meets its objectives and that its events are safe for all who are involved or attend.

A comprehensive risk assessment is undertaken on all NADC events.

Review of the organisation's strategic and operations risks is undertaken annually.

Governance Policies

As well as meeting legislative requirements the NADC has a governance framework which guides the development and review of key policies and procedures. Core policies include: Risk, Conflicts, Fraud, Privacy, Media, and Work Health and Safety.





Section 3

FINANCIAL PERFORMANCE

- Directors' Report
- Directors
- Board and Committee Meetings
- Auditor's Independence Declaration
- Directors' Declaration
- Financial Report
- Regulatory Reporting Requirements Index
- Sponsors and Partners

DIRECTORS' REPORT

The Board presents its report together with the financial statements for the NADC for the financial year ended 30 June 2022 and the auditor's report thereon.

Directors as at the date of this report include:

Ms Danielle Roche OAM, Chair
Dr Stepan Kerkyasharian AO, Deputy Chair
Ms Stephanie Foster PSM
Mrs Nikki Govan
Mr Bao Hoang
Dr Robert Isaacs AM
Ms Jane McNamara
Ms Alison Page
Mr Richard Rolfe AM
Ms Denita Wawn, GAICD

Responsible Minister

The responsible Minister is the Assistant Minister to the Prime Minister and Cabinet. The Assistant Minister to the Prime Minister for the period 1 July 2021 to 30 June 2022 was:

- Hon Patrick Gorman MP
(from 21 May 2022)
- Hon Ben Morton MP
(from 1 July 2021 to 21 May 2022)

Company Secretary

Ms Karen Wilson held the position of Company Secretary as at 30 June 2022.

Principle Activity

The principle activities of the company during 2021-2022 have been:

- To promote national pride, active citizenship and the observance and celebration of Australia Day.
- To administer the Australian of the Year Awards, which include awards for the Senior Australian of the Year, the Young Australian of the Year and Australia's Local Hero.
- To distribute grants to state and territory Australia Day Councils, local government and not-for-profit organisations and to make recommendations to, and advise government on all matters relating to year-round activities to inspire national pride and unity.

Operating Trading Result

The net amount of operating profit for the company for the period ended 30 June 2022 was \$146,168 and retained earnings at the end of the financial year was \$1,251,196. The company is exempt from tax.

Dividend

No dividends have been paid or declared during the year and no dividends are proposed. The company is prohibited by its Constitution from making any distribution to its members.



Review of Operations

During the period ended 30 June 2022, the NADC and Network continued to deliver both national and state programs. The Australian Government provided a total of \$33,283,776 funding for the company. Sponsors provided a total of \$2,955,813 for national programs, and part of this funding was allocated to state and territory Australia Day affiliates for local projects.

Significant Activities and Changes Affecting the Operations or Structure of the Company

With the support of the Department of the Prime Minister and Cabinet, the NADC undertook two significant programs:

- The Story of Australia campaign; and
- Australia Day 2022 Grants.

After Balance Date Events

Since the end of the financial year, the Directors are not aware of any matter or circumstance not otherwise dealt with in the report or accounts that has significantly or may significantly affect the operations of the company, the results of those operations, or the state of affairs of the company in subsequent financial years.

Future Likely Developments

The NADC will continue to develop and maintain national community-based programs in the promotion of national pride and active citizenship, and in making awards for significant achievement.

DIRECTORS



Directors during the financial year ended 30 June 2022



Ms Danielle Roche OAM

Appointed 25 July 2017
Chair of the Board

Danni has over twenty years' experience working in the finance sector with previous roles including finance and commercial positions with Telstra, Director at UBS Wealth Management, Partner at Evans and Partners, Senior Investment Advisor at Ord Minnett and a Director and owner of a privately-owned fraud and risk management business.

As a member of the Australian women's hockey team that won a gold medal at the 1996 Atlanta Olympics and as recipient of an Order of Australia (OAM), Danni has dedicated much of her career and her life to Australian sport. Danni has been a member of numerous Boards related to Australian sport, including serving as a Commissioner of the Australian Sports Commission, Director of Hockey Australia and Vice President of Oceania Hockey as well as serving as a Director of the St Kilda Football Club.

Currently Danni is the Chair of the National Australia Day Council, Member of the Sports Diplomacy Advisory Council for the Commonwealth Department of Foreign Affairs and Trade and Trustee at the State Sport Centres Trust of Victoria. Danni's extensive experience is complemented with a Master of Business Administration.



Dr Stepan Kerkyasharian AO

Appointed 16 October 2019

Deputy Chair of the Board

Chair of the Finance Audit and Risk Management Committee

Dr Stepan Kerkyasharian has been a member of the National Australia Day Council (NADC) Board since 16 October 2019. For more than 50 years, Stepan has played a pivotal role in fostering multiculturalism in Australia.

As Chair and CEO of the Community Relations Commission of NSW (and its predecessor, the Ethnic Affairs Commission of NSW) from 1989 to 2014, he championed debate and policy-change to improve the wellbeing of under-represented communities, on issues like religious practices, immigration law, refugee settlement, migrant qualifications and community relationships.

In his concurrent roles as President and CEO of the Anti-Discrimination Board from 2003 to 2016 he advocated for minority groups, and became a major influence in shaping community harmony. From 1980 to 1989 he was the foundation head of SBS Radio and was a pioneer in giving migrant voices a national platform.

Stepan was made a member of the Order of Australia (AM) in 1992, received the Gold Cross in the Order of Merit of Poland in 1990, the Olympic Order in 2000 and the Doctor of Letters Honoris Causa, from the University of Sydney. In 2011, Stepan was elevated from the AM to an Officer of the Order of Australia (AO) for distinguished service to the Australian Community through a range of multicultural and anti-discrimination organisations, development and implementation of public policy and to the promotion of an inclusive society. In 2013, Stepan was awarded the Doctor of Letters Honoris Causa, from the University of Western Sydney and the NSW Government created 'The "Premier's Stepan Kerkyasharian Medal for Community Harmony' to recognise outstanding efforts of individuals working to make Australia a fairer and more tolerant place to live. In 2022 he was awarded the medal for "Outstanding Achievement" by the President of Cyprus.

Stepan is currently Chair of the Cemeteries and Crematoria Board of NSW, Member of the PM Glynn Institute Advisory Board, Deputy Chair of the Diocesan Council of the Armenian Apostolic Church, Deputy Chair of the NSW Federation of Community Languages Schools and has been a NSW Australia Day Ambassador for over 20 years.



Ms Stephanie Foster PSM

Appointed 19 December 2017

Stephanie has been a member of the National Australia Day Council (NADC) Board since December 2017, when she commenced in the role of Deputy Secretary Governance at the Department of the Prime Minister and Cabinet. This followed four years as Deputy Australian Public Service Commissioner where she supported the Australian Public Service Commissioner in leading and shaping a unified, high performing Australian Public Service.

Stephanie is a career public servant, having spent her first 23 years in Defence, both in Intelligence and International Policy. In 2008 she was promoted to Deputy Secretary and worked in the Departments of Infrastructure and Regional Australia before taking up the Deputy APS Commissioner role.

With this background, Stephanie brings to the Board a deep understanding of government, strong strategic leadership skills, and the ability to drive cultural reform and build capability in organisations. In 2008, Stephanie was awarded a Public Service Medal (PSM) for policy support to the Australian Defence Force deployments overseas. Stephanie has also been awarded the French decoration of Officier de l'Ordre National du Mérite for her work to develop Defence relations between France and Australia. Stephanie has a tertiary qualification in Humanities from Monash University.



Mrs Nikki Govan

Appointed 8 October 2021

Nikki Govan has been a member of the National Australia Day Council (NADC) Board since 8 October 2021.

Nikki is currently Chair of Business SA, the South Australian Chamber of Commerce and the Adelaide Economic Development Agency. She is a Director of the Australian Chamber of Commerce and Industry.

Nikki owns and manages the nationally-renowned Star of Greece restaurant in Port Willunga. She has an impressive pedigree in destination marketing in Melbourne and Adelaide, has developed several start-up ventures and has extensive experience in membership and not-for-profit business.

For many years, Nikki ran her own marketing company, See More Solutions, with clients that included Southcorp Wines, Department of Trade and Economic Development, Novotel Barossa Valley Resort, Magic Millions and BHP Building Products.

Nikki has served on a range of Boards including the Technology Industry Association, Australian Red Cross (SA), Volleyball SA, the South Australian Motorsport Board and the Adelaide Convention and Tourism Authority.

In 2016 Nikki was a member on the panel advising the South Australian Government to Reduce Reoffending. She is a former Member of the South Australian Skills Commission.



Mr Bao Hoang

Appointed 8 October 2021

Bao Hoang has been a member of the National Australia Day Council (NADC) Board since 8 October 2021.

Mr Hoang is Founder and CEO of the Roll'd Group, one of Australia's fastest growing fast-casual food franchises, serving fresh Vietnamese cuisine. As a former Commissioner of the National COVID Commission Advisory Board (NCCAB), Mr Hoang is a forward-thinker, action-oriented, with a breadth of experience and business acumen. His key strengths are in strategic planning and innovation.

Bao is a current Board Member of the Asialink Business Advisory Council and Chair for the Centre for Multicultural Youth.



Dr Robert Isaacs AM

Appointed 9 October 2019
Member of the Sponsorship Committee

Robert has been a member of the National Australia Day Council (NADC) Board since 9 October 2019. He is an Aboriginal Elder from the Whadjuk-Bibilum Wardandi Noongar language group and has devoted his career to improving the wellbeing of Aboriginal Australians.

He founded his first health initiative, the Aboriginal Medical Service Dental Clinic, in 1975 and went on to establish more health and rehabilitation clinics, mediate disputes over land rights and community issues, and improve communication between Aboriginal people and the justice system. His housing initiatives have enabled more than 8,000 Indigenous people to secure their own homes. He also helped establish Clontarf Aboriginal College, Australia's first Indigenous school.

Robert received a Centenary Medal recognising his work in 2001, and Medal of the Order of Australia (OAM) in 2002. In 2016 he was named Western Australian of the Year and Western Australian Aboriginal of the Year, and was made a member of the Order of Australia (AM). He was also named the 2016 Male Elder for the National Islander Day Observance Committee. In 2016, Robert was appointed to the Board of Noongar Mia Mia, a provider of socially and culturally appropriate affordable housing for Aboriginal people.

Robert currently Chairs the Aboriginal Lands Trust and is Executive Member to the State Aboriginal Advisory Council – Aboriginal Affairs Planning Authority Act. He is a Foundation Member, President and Chair of the Derbarl Yerrigan Health Service, the Chairperson of CentaCare Kimberley and Director of Board Health Services Kimberley.



Mrs Jane McNamara

Appointed 21 July 2017
Member of the Finance Audit and Risk Management Committee

Jane has been a member of the National Australia Day Council (NADC) Board since July 2017. As the elected representative and Mayor of the Flinders Shire in North West Queensland since April 2016, Jane brings a wealth of experience from working as part of local government including being responsible for a range of portfolios and a representative on a number of standing committees. Specifically, Jane has strong knowledge of the rural sector which she has gained working in the farming industry throughout her career. Jane maintains her family's long-standing service to Flinders Shire Local Government since 1952 when her father was first elected to Council.

A born and bred North West Queenslander, she is a third generation Hughenden resident and her role as Mayor continues her family's 50-year commitment to the region. Jane's family has lived and worked in the region since 1912 when her grandfather first took up a property in the ballot system. A keen volunteer, she has contributed to sporting, health, educational and political causes and organisations.



Ms Alison Page

Appointed 17 September 2020
Member of the Sponsorship Committee

Alison Page is a Walbanga and Wadi Wadi woman and is an award-winning Designer and Film Producer whose career spanning 24 years links Aboriginal stories and traditional knowledge with contemporary design. She appeared for eight years as a regular panellist on the ABC TV show, The New Inventors and in 2015, was inducted into the Design Institute of Australia's Hall of Fame.

She is Associate Dean Indigenous Leadership & Engagement in the Design Architecture and Building Faculty, University of Technology and the founder of the National Aboriginal Design Agency. She is a Councillor with the Australian National Maritime Museum, Board Director of the Sydney Harbour Trust, Art Gallery of South Australia and Aboriginal research group, Ninti One Ltd.



Mr Richard Rolfe AM

Appointed 4 May 2016
Chair of the Sponsorship Committee

Richard has been a member of the National Australia Day Council (NADC) Board since May 2016. As the Director of the Audi Centre in Canberra, Richard has built a successful career in the motor industry over the past 35 years during which he has developed a reputation for his acute business acumen. Both within the motor industry and the broader Canberra community, Richard is recognised for his expertise in developing business strategy, leadership, event management, marketing and communications and business planning. In addition to his business pursuits, Richard also has a strong involvement in the Canberra community.

In 2009, Richard was awarded the Order of Australia Medal (OAM) for service to the community of Canberra through philanthropic support for sporting, service and charitable organisations.

In 2017, Richard was elevated from the OAM to a Member of the Order of Australia (AM) for significant service to the community of the Australian Capital Territory through philanthropic support of medical, cultural and social welfare organisations. Currently, Richard is Patron of the Heart Foundation (ACT), Vice-Patron of the Cross of Valour Association, a major supporter of Lifeline, the Heart Foundation, Home in Queanbeyan and the founding member of the Audi Foundation. Richard holds a Bachelor of Economics from ANU.



Ms Denita Wawn, GAICD

Appointed 8 October 2021

Member of the Finance Audit and Risk Management Committee

Denita Wawn has been a member of the National Australia Day Council (NADC) Board since 8 October 2021.

Ms Wawn is the CEO of Master Builders Australia. She has 20 years' experience as a leading advocate for industry and employers in the nation's capital, around Australia and internationally. Her previous roles include CEO of the Brewer's Association of Australia and New Zealand (Brewer's Association), Deputy CEO of the National Farmers' Federation and Executive Director of the Australian Hotels Association (Tasmanian Division).

Denita is the Deputy Chair of Cbus Super Fund and Canberra Grammar School. Her previous corporate governance experience includes roles as Chair of the Worldwide Brewers Alliance, Chair of the Alcohol Beverages Advertising Code (ABAC) Scheme and as a director of Hostplus industry superannuation fund.

Denita was born and educated in Hobart, Tasmania. She has Bachelor of Arts and Bachelor of Laws degrees from the University of Tasmania.



Ms Loretta Di Mento GAICD, CA, BCom

Appointed 12 February 2019

Independent Member of the Finance, Audit and Risk Management Committee

Loretta is a Company Director and Chartered Accountant. Currently she serves as non-executive director or independent audit committee member in health and education organisations in NSW government and in the not-for-profit sector.

She is a former partner of Ernst & Young in Sydney and has over 25 years' experience in audit, risk management, corporate governance and stakeholder reporting.

BOARD AND COMMITTEE MEETINGS

The Board met on 11 and Finance Audit and Risk Management Committee (FARMC) on 5 occasions respectively, during the reporting period 2021-22.

	Board Meetings		FARMC Meetings	
	Number Eligible to Attend	Number Attended	Number Eligible to	Number Attended
Danielle Roche	11	9	3	1
Stepan Kerkyasharian	11	10	5	4
Stephanie Foster	11	8	N/A	N/A
Nikki Govan	7	6	N/A	N/A
Bao Hoang	7	7	N/A	N/A
Robert Isaacs	11	9	N/A	N/A
Jane McNamara	11	7	5	5
Alison Page	11	7	N/A	N/A
Richard Rolfe	11	10	N/A	N/A
Denita Wawn	7	6	2	2
Loretta Di Mento Independent FARMC Member	NA	NA	5	5

Indemnities and Insurance Premiums

The NADC directors' and officers' liability insurance cover is provided through Comcover, the Australian Government's self-managed fund. The NADC renewed its insurance cover in 2021-22 to a level appropriate for its operations.

Directors' Benefit

During the period ended 30 June 2022 and to the date of this report, no Director has received or become entitled to receive a benefit (other than a benefit included in the aggregate amount of the emoluments received or due and receivable by Directors shown in the account, or the fixed salary of a full-time equivalent employee of the company or of a related corporation) by reason of a contract made by the company or a related corporation with the Director or with a firm of which they are a member, or with a company in which they have a substantial financial interest.

Executive Remuneration Reporting

During the reporting period ended 30 June 2022, the NADC had two executives who meet the definition of key management personnel. Their names and the length of terms as key management personnel are summarised below:

Name	Position	Base Salary	Bonuses	Superannuation contributions	Long service leave	Other short term benefits	KMP	Total Remuneration
Karlie Brand	CEO	\$232,633	-	\$25,139	\$5,128	\$19,231	Full year	\$282,131
Karen Wilson	COO	\$187,500	-	\$20,109	\$3,989	\$15,385	Full year	\$226,983

AUDITOR'S INDEPENDENCE DECLARATION

The auditor's independence declaration for the reporting period ended 30 June 2022 has been received and can be found on page 33 of the financial report.

Approval of Annual Report

The PGPA Rule 2014, section 28B, requires that the annual report of a Commonwealth company be approved by the Directors of the company.

This report was approved by the NADC Board on 16 August 2022.

Ministerial Directions and Government Policy Orders

No ministerial directions were received during the reporting period.

No government policy orders were received during the reporting period.

Judicial Decisions and Reviews by Outside Bodies

No judicial decisions or decisions of administrative tribunals were made during the period.

Obtaining Information from Subsidiaries

The NADC does not have any subsidiaries.

Signed in accordance with a resolution of the Board of Directors.



Auditor's Independence Declaration



OFFICIAL: Sensitive



Ms Danielle Roche OAM
Board Chair
National Australia Day Council
Old Parliament House
King Georges Terrace
CANBERRA ACT 2600

NATIONAL AUSTRALIA DAY COUNCIL FINANCIAL REPORT 2021-22 AUDITOR'S INDEPENDENCE DECLARATION

In relation to my audit of the financial report of the National Australia Day Council for the year ended 30 June 2022, to the best of my knowledge and belief, there have been:

- (i) no contraventions of the auditor independence requirements of the *Corporations Act 2001*; and
- (ii) no contravention of any applicable code of professional conduct.

Australian National Audit Office

A handwritten signature in black ink, appearing to read 'Peter Kerr'.

Peter Kerr
Executive Director
Delegate of the Auditor-General

Canberra
18 October 2022

OFFICIAL: Sensitive

GPO Box 707, Canberra ACT 2601
38 Sydney Avenue, Forrest ACT 2603
Phone (02) 6203 7300

Auditor's Report



INDEPENDENT AUDITOR'S REPORT

To the members of the National Australia Day Council

Qualified Opinion

In my opinion, except for the effects of the matter described in the *Basis for Qualified Opinion* section of my report, the financial report of the National Australia Day Council (the Company) for the year ended 30 June 2022 is in accordance with the *Corporations Act 2001* and Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) giving a true and fair view of the Company's financial position as at 30 June 2022 and of its performance for the year then ended; and
- (b) complying with Australian Accounting Standards – Simplified Disclosures, the Corporations Regulations 2001 and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

The financial report of the Company, which I have audited, comprises the following as at 30 June 2022 and for the year then ended:

- Statement of Profit or Loss and Other Comprehensive Income;
- Statement of Financial Position;
- Statement of Changes in Equity;
- Statement of Cash Flows;
- Notes to the financial statements, comprising a summary of significant accounting policies and other explanatory information; and
- Directors' Declaration.

Basis for qualified opinion

The Company incorrectly recognised revenue as deferred revenue for the year ended 30 June 2020, which resulted in an understatement of revenue by \$2.66 million for that period. The consequence of this was an overstatement of revenue and total comprehensive income by the same amount for the year ended 30 June 2021. These misstatements resulted in the Company recognising a surplus of \$0.17 million in comparison to a deficit of \$2.49 million that would have been recognised had the revenue been accounted for correctly. My audit opinion on the financial report for the period ended 30 June 2021 was modified accordingly. My opinion on the current period's financial report is also modified because of the effect of this matter on the comparability of the current period's figures and the corresponding figures.

I conducted my audit in accordance with the Australian National Audit Office Auditing Standards, which incorporate the Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of my report. I am independent of the Company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the relevant ethical requirements for financial report audits conducted by the Auditor-General and his delegates. These include the relevant independence requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) to the extent that they are not in conflict with the *Auditor-General Act 1997*. I have also fulfilled my other responsibilities in accordance with the Code.

I confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

GPO Box 707, Canberra ACT 2601
38 Sydney Avenue, ForrestACT 2603
Phone (02) 6203 7300

Auditor's Report

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Other information

The directors are responsible for the other information. The other information comprises the information included in the annual report for the year ended 30 June 2022 but does not include the financial report and my auditor's report thereon.

My opinion on the financial report does not cover the other information and accordingly I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial report, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.

Directors' responsibility for the financial report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Simplified Disclosures, the *Corporations Act 2001* and the *Australian Charities and Not-for-profits Commission Act 2012* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the Company to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial report

My objective is to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian National Audit Office Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian National Audit Office Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

Auditor's Report

- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

I communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide the directors with a statement that I have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on my independence, and where applicable, actions taken to eliminate threats or safeguards applied.

Australian National Audit Office



Peter Kerr
Executive Director
Delegate of the Auditor-General

Canberra
19 October 2022

Directors' Declaration

Directors' Declaration

In the opinion of the directors of the National Australia Day Council Limited:

- a. The financial statements and notes, set out in the 2021-2022 Annual Report are in accordance with the Corporations Act 2001 and Division 60 of the Australian Charities and Not-for-profits Commission Act 2012, including:
 - i. Giving a true and fair view of the financial position of the Company as at 30 June 2022 and performance, as represented by the results and cash flows, for the year ended on that date; and
 - ii. Complying with the Australian Accounting Standards, including Australian Accounting Interpretations and the Corporations Regulations 2001 and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013; and
- b. There were reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of the directors:



Danielle Roche, OAM
Chairperson
National Australia Day Council Limited Board

18 October 2022

Financial Report

	Note	2022 \$	2021 \$
Statement of Profit or Loss and Other Comprehensive Income for the year ended 30 June 2022			
Revenues			
Revenue from Government Grants	3	33,283,776	30,759,076
Revenue from Contracts with Customers	3	2,955,813	3,189,199
Revenue from Other Sources	3	54	100
Total Revenues		<u>36,239,643</u>	<u>33,948,375</u>
Expenses			
Employee Benefits	4	1,659,231	1,693,112
Funding to States and Territory Australia Day Councils (ADC)	4	1,411,125	1,411,125
Funding to Not For Profit organisations	4	14,566,776	13,923,989
Events and Awards Programs	4	17,256,126	15,472,238
Depreciation and Amortisation	4	110,142	114,893
Other Expenses from Ordinary Activities	4	<u>1,090,075</u>	<u>1,160,393</u>
Total Expenses		<u>36,093,475</u>	<u>33,775,751</u>
Surplus		<u>146,168</u>	<u>172,624</u>
Other Comprehensive Income		-	-
Total Comprehensive Income		<u>146,168</u>	<u>172,624</u>

The Statement of Comprehensive income should be read in conjunction with the attached notes.

Financial Report

	Note	2022 \$	2021 \$
Statement of Financial Position as at 30 June 2022			
Assets			
Current Assets			
Cash and Bank Balances	5	2,364,547	988,993
Inventories	6	6,245	36,614
Trade and Other Receivables	7	567,337	896,950
Other Assets	8	41,745	18,285
Total Current Assets		<u>2,979,873</u>	<u>1,940,842</u>
Non-Current Assets			
Property, Plant & Equipment	9	225,284	320,512
Total Non-Current Assets		<u>225,284</u>	<u>320,512</u>
Total Assets		<u>3,205,157</u>	<u>2,261,354</u>
Liabilities			
Current Liabilities			
Trade and Other Payables	10	1,282,341	419,638
Interest Bearing Liabilities - Lease	11	91,759	87,567
Employee Provisions	12	117,812	104,807
Deferred Revenue	13	300,417	309,900
Total Current Liabilities		<u>1,792,328</u>	<u>921,912</u>
Non-Current Liabilities			
Interest Bearing Liabilities - Lease	11	100,298	182,288
Employee Provisions	12	61,335	52,127
Total Non-Current Liabilities		<u>161,633</u>	<u>234,415</u>
Total Liabilities		<u>1,953,961</u>	<u>1,156,327</u>
Net Assets		<u>1,251,196</u>	<u>1,105,027</u>
Equity			
Retained Earnings		<u>1,251,196</u>	<u>1,105,027</u>
Total Equity		<u>1,251,196</u>	<u>1,105,027</u>

The Statement of Financial Position should be read in conjunction with the attached notes.

Financial Report

	\$	\$
Statement of Changes in Equity for the year ended 30 June 2022		
	Retained	Total Equity
	Earnings	
Balance at 1 July 2021	<u>1,105,027</u>	<u>1,105,027</u>
Comprehensive income for the year		
Surplus	<u>146,168</u>	<u>146,168</u>
Total comprehensive income for the year	<u>146,168</u>	<u>146,168</u>
Balance at 30 June 2022	<u>1,251,196</u>	<u>1,251,196</u>
	Retained	Total Equity
	Earnings	
Balance at 1 July 2020	<u>932,403</u>	<u>932,403</u>
Comprehensive income for the year		
Surplus	<u>172,624</u>	<u>172,624</u>
Total comprehensive income for the year	<u>172,624</u>	<u>172,624</u>
Balance at 30 June 2021	<u>1,105,027</u>	<u>1,105,027</u>

The Statement of Changes in Equity should be read in conjunction with the attached notes.

Financial Report

		2022 \$	2021 \$
Statement of Cashflows for the year ended 30 June 2022			
Cash Flows from Operating Activities			
Receipts from Government Grants	3	34,273,203	28,302,842
Receipts from Sponsors and Customers		3,141,454	2,942,048
Net GST received from ATO		3,242,316	2,585,522
Payments to Suppliers	4	(37,541,032)	(35,009,356)
Payments to Employees	4	(1,644,735)	(1,701,323)
Net Cash Flows Provided/(Used) by Operating Activities		<u>1,471,206</u>	<u>(2,880,267)</u>
Cash Flows from Investing Activities			
Payments for Property, Plant & Equipment		(2,349)	(47,213)
Interest Received		54	100
Net Cash Flows Provided /(Used) by Investing Activities		<u>(2,295)</u>	<u>(47,113)</u>
Cash Flows from Financing Activities			
Principal Payments of Lease Liabilities		(93,358)	(89,479)
Net Cash Flows Provided /(Used) by Financing Activities		<u>(93,358)</u>	<u>(89,479)</u>
Net Increase /(Decrease) in Cash Held		<u>1,375,554</u>	<u>(3,016,859)</u>
Cash at the beginning of the Financial Year		<u>988,993</u>	<u>4,005,852</u>
Cash at the end of the Financial Year	5	<u>2,364,547</u>	<u>988,993</u>

The Statement of Cash Flows should be read in conjunction with the attached notes.

Financial Report

Notes to the Financial Statements for the year ended 30 June 2022

1. Reporting Entity

National Australia Day Council Ltd (the company) is a company incorporated and domiciled in Australia. The company operates in the community services sector where it is the coordinating body for the Australian of the Year Awards and Australia Day celebrations across the nation. It operates in one geographic area, being Australia.

The company is limited by guarantee and without share capital. If the company is wound up, the constitution states the member is required to contribute a maximum of \$100 towards meeting any outstanding obligations of the company. As at 30 June 2022 the Commonwealth is the sole member of the company.

2. Basis of Preparation

These financial statements are required by:

- a) The Corporations Act 2001; and,
- b) Division 60 of the Australian Charities and Not-for-profits Commission Act 2012.

The financial statements have been prepared in accordance with:

- a) Australian Accounting Standards and Interpretations - including simplified disclosures for Tier 2 Entities under AASB 1060 issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period.

These financial statements have been prepared on an accrual basis and in accordance with the historical cost convention, except for certain assets and liabilities at fair value. Except where stated, no allowance is made for the effect changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

New Accounting Standards

AASB 1060 applies to annual reporting periods beginning on or after 1 July 2021 and replaces the reduced disclosure requirements (RDR) framework. The application of AASB 1060 involves some reduction in disclosure compared to the RDR with no impact on the reported financial position, financial performance and cash flows of the entity.

All new, revised/amending standards and/or interpretations that were issued prior to the sign-off date and are applicable to the current reporting did not have a material effect on the entity's financial statements.

The financial statements have been prepared in accordance with AASB 1060 General Purpose Financial Statements - Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities.

Financial Report

Use of Estimates and Judgements

In the application of the company's accounting policies, management is required to make judgements, estimates and assumptions about carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revision to accounting estimates are recognised in the period in which the estimate is revised and the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Significant Accounting Judgements - Revenue Recognition

Management make judgements as to whether certain contracts fall under the scope of AASB 15 Revenue from Contracts with Customers. In applying that judgement, management performs a detailed review of each of the arrangements in place, including contracts and associated written correspondence.

In making the assessment, management determines whether:

- a) an enforceable contract is in place – including that a customer has been identified and a beneficiary (as an NFP entity, this may be the community); and
- b) performance obligations are included in the contract and are sufficiently specific – consideration has been given to the detail of explicit and implicit conditions around the nature, cost and timing of the goods and services.

Management also obtains independent expert accounting advice to support these assessments as required.

Where management has assessed the above criteria are not met, the transaction is accounted for under AASB 1058 Income of Not-for-Profit Entities.

Taxation

The NADC is endorsed by the Australian Taxation Office to access the following tax concessions:

- a) Income tax exemption from 1 July 2000 under Subdivision 50-B of the *Income Tax Assessment Act 1997*;
- b) GST concessions from 1 July 2005 under Division 176 of *A New Tax System (Goods and Services Tax) Act 1999*; and,
- c) FBT rebate from 1 July 2005 under section 123E of the *Fringe Benefits Tax Assessment Act 1986*.

Financial Report

	2022 \$	2021 \$
3. Operating Revenue from Ordinary Activities		
Revenue from Government (Grants)	33,283,776	30,759,076
Revenue from Contracts with Customers		
Sponsorship, In Cash	2,558,938	2,729,950
Sponsorship, In Kind	319,273	399,273
Merchandising and Licensing	59,092	55,796
Other	18,510	4,180
	<u>2,955,813</u>	<u>3,189,199</u>
Revenue from Other Sources		
Interest Received	54	100
	<u>36,239,643</u>	<u>33,948,375</u>

Government and corporate sponsorships in cash and in-kind are recognised upon the delivery of the services outlined in their respective contracts. Revenue from the sales of goods is recognised when control has passed to the buyer. Interest revenue is recognised on an accrual basis using the effective interest method.

The transaction price is the total amount of consideration to which the company expects to be entitled in exchange for transferring promised goods or services to a customer. The consideration promised in a contract with a customer may include fixed amounts, variable amounts, or both.

Receivables for goods and services, which have 30 day terms, are recognised at the nominal amounts due less any impairment allowance account. Collectively of debts is reviewed at end of the reporting period. Allowances are made when collectively of the debt is no longer probable.

Under AASB 15, the company shall first determine whether an enforceable agreement exists and whether the promises to transfer goods or services to the customer are 'sufficiently specific'. If an enforceable agreement exists and the promises are 'sufficiently specific' (to a transaction or part of a transaction), the company applies the general AASB 15 principles to determine the appropriate revenue recognition. If these criteria are not met, the company shall consider whether AASB 1058 applies.

In terms of AASB 1058, the company is required to recognise volunteer services at fair value if those services would have been purchased if not provided voluntarily, and the fair value of those services can be measured reliably. Directors sometimes volunteer their services and do not accept director fees. The fair value of these services has been recognised in the financial statements.

Financial Report

	2022 \$	2021 \$
4. Operating Expenses from Ordinary Activities		
Employee Benefits Expense	1,659,231	1,693,112
Grant Funding to State and Territory ADC's	1,411,125	1,411,125
Grant Funding to Not-for-profits Organisations	14,566,776	13,923,989
Events and Awards Programs	17,256,126	15,472,238
Depreciation and Amortisation	110,142	114,893
Other Expenses from Ordinary Activities		
Travel and Accommodation	407,426	375,367
Computer Services and Website	70,790	56,450
Merchandise and Licensing	35,830	51,582
Insurance	35,525	33,498
Interest on Lease Liabilities	2,994	3,769
Other Expenses	<u>537,510</u>	<u>639,728</u>
	<u>1,090,075</u>	<u>1,160,393</u>
	<u>36,093,475</u>	<u>33,775,751</u>

The company administers a number of grant schemes. These are:

- a) Grant Funding to State and Territory ADC's - includes payments and funds provided directly to State and Territory Australia Day Councils; and,
- b) Grant Funding to Not-for-profit organisations - includes grant payments to assist in delivering Australia Day events.

Grant liabilities are recognised to the extent that (i) the services required to be performed by the grantee have been performed or (ii) the grant eligibility criteria have been satisfied, but payments due have not been made. When the company enters into an agreement to make these grants and services but services have not been performed or criteria satisfied, this is considered a commitment.

All borrowing costs are expensed as incurred.

5. Cash and Bank Balances

Cash on hand	400	400
Cash at bank	<u>2,364,147</u>	<u>988,593</u>
	<u>2,364,547</u>	<u>988,993</u>

Cash is included at its nominal amount. Cash and cash equivalents includes cash on hand and demand deposits in bank accounts with an original maturity of 3 months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value.

Financial Report

	2022 \$	2021 \$
6. Inventories		
Stock held for resale	<u>6,245</u>	<u>36,614</u>

Inventories are valued at the lower of cost and net realisable value. During 2022, \$35,830 of inventory was recognised as an expense (2021: \$51,582).

7. Trade and Other Receivables

Goods and services	293,759	216,228
Other receivables	<u>273,577</u>	<u>680,722</u>
Total trade & other receivables	<u>567,337</u>	<u>896,950</u>

Goods and services receivables are considered recoverable. Credit terms for goods and services were within 14 days (2021: 7 days).

Trade receivables, loans and other receivables that are held for the purpose of collecting the contractual cash flows where the cash flows are solely payments of principal and interest, that are not provided at below-market interest rates, are subsequently measured at amortised cost using the effective interest method adjusted for any loss allowance.

Other receivables are the net amount of goods and services tax (GST) recoverable from the taxation authority.

Revenues, expenses, liabilities and assets are recognised net of the amount of GST, except:

- a) Where the amount of GST incurred is not recoverable from the taxation authority it is recognised as part of the cost of acquisition of an asset or as part of an item of expense; or,
- b) Receivables and payables in the Statement of Financial Position are shown inclusive of GST.

8. Other Assets

Prepayments	<u>41,745</u>	<u>18,285</u>
	<u>41,745</u>	<u>18,285</u>

Financial Report

	2022 \$	2021 \$
9. Property, Plant & Equipment		
Plant and equipment at cost	286,787	284,438
Less accumulated depreciation	<u>(250,602)</u>	<u>(230,879)</u>
Total Plant and Equipment	<u>36,185</u>	<u>53,559</u>
(a) Movements in carrying amounts		
Movement in the carrying amounts of plant and equipment between the beginning and the end of the current financial year.		
Balance at the beginning of year	53,559	38,410
Additions	2,349	47,214
Profit/(Loss) on Disposal	-	(3,796)
Depreciation expense	<u>(19,723)</u>	<u>(28,269)</u>
Carrying amount at the end of the year	<u>36,185</u>	<u>53,559</u>
Buildings (Right Of Use)	446,002	433,437
Less accumulated amortisation	<u>(256,903)</u>	<u>(166,484)</u>
Total Buildings (Right Of Use)	<u>189,100</u>	<u>266,953</u>
(a) Movements in carrying amounts		
Movement in the carrying amounts of buildings (Right of use) between the beginning and the end of the current financial year.		
Balance at the beginning of year	266,953	355,738
Remeasurement of finance lease	12,566	(2,160)
Depreciation expense	<u>(90,419)</u>	<u>(86,625)</u>
Carrying amount at the end of the year	<u>189,100</u>	<u>266,953</u>
Total Property, Plant and Equipment	<u>225,284</u>	<u>320,512</u>

Assets are recorded at cost on acquisition except as stated below. The cost of acquisition includes the fair value of assets transferred in exchange and liabilities undertaken. Financial assets are initially measured at their fair value plus transaction costs where appropriate.

Assets acquired at no cost, or for nominal consideration, are initially recognised as assets and income at their fair value at the date of acquisition, unless acquired as a consequence of restructuring of administrative arrangements. In the latter case, assets are initially recognised as contributions by owners at the amounts at which they were recognised in the transferor's accounts immediately prior to the restructuring.

Asset Recognition Threshold

Purchases of property, plant and equipment are recognised initially at cost in the statement of financial position, except for purchases less than \$1,000, which are expensed in the year of acquisition (other than where they form part of a group of similar items which are significant in total).

Financial Report

Lease Right of Use (ROU) Assets

Leased ROU assets are capitalised at the commencement date of the lease and comprise of the initial lease liability amount, initial direct costs incurred when entering in the lease less any lease incentives received. These assets are accounted for as separate asset classes to corresponding assets owned outright, but included in the same column as where the corresponding underlying assets would be presented if they were owned.

On initial adoption of AASB 16 the company has adjusted the ROU assets at the date of initial application by the amount of any provision for onerous leases recognised immediately before the date of initial application. Following initial application, an impairment review is undertaken for any right of use lease asset that shows indicators of impairment and an impairment and is recognised against any right of use lease asset that is impaired. Lease ROU assets continue to be measured at cost after initial recognition.

Revaluations

Following initial recognition at cost, property, plant and equipment (excluding ROU assets) are carried at fair value (or an amount not materially different from fair value) less subsequent accumulated depreciation and accumulated impairment losses. Management conduct a review to ensure that the carrying amounts of assets did not differ materially from the assets' fair values as at the reporting date.

Depreciation and Amortisation

Depreciable property, plant and equipment assets are written-off to their estimated residual values over their estimated useful lives to the entity using, in all cases, the straight-line method of depreciation.

Depreciation rates (useful lives), residual values and methods are reviewed at each reporting date and necessary adjustments are recognised in the current, or current and future reporting periods, as appropriate.

Depreciation rates applying to each class of depreciable asset are based on the following useful lives:

Class of Fixed Asset	Depreciation Rate	
	2022	2021
Plant and equipment	10-100%	10-100%
Buildings (Right Of Use)	20%	20%

The depreciation rates for ROU assets are based on the commencement date to the earlier of the end of the useful life of the ROU asset or the end of the lease term.

Financial Report

	2022	2021
	\$	\$

Impairment

All assets were assessed for impairment at 30 June 2022. Where indications of impairment exist, the assets recoverable amount is estimated and an impairment adjustment made if the asset's recoverable amount is less than its carrying amount.

The recoverable amount of an asset is the higher of its fair value less costs of disposal and its value in use. Value in use is the present value of the future cash flows expected to be derived from the asset. Where the future economic benefit of an asset is not primarily dependent on the asset's ability to generate future cash flows, and the asset would be replaced if the entity were deprived of the asset, its value in use is taken to be its depreciated replacement cost.

Derecognition

An item of property, plant and equipment is derecognised upon disposal or when no further future economic benefits are expected from its use or disposal.

10. Trade and Other Payables

Trade payables	166,257	118,347
Other payables	1,086,576	301,291
Grant payables	29,508	-
Total trade & other payables	<u>1,282,341</u>	<u>419,638</u>

Trade and other payables are recognised at amortised cost. Liabilities are recognised to the extent that the goods or services have been received (and irrespective of having been invoiced).

Grants payable consist of amounts outstanding to Not-for-profit organisations that have submitted their final reporting obligations to receive the last milestone payment.

11. Interest Bearing Liabilities - Lease

Current		
Finance Lease	91,759	87,567
Total Current	<u>91,759</u>	<u>87,567</u>
Non Current		
Finance Lease	100,298	182,288
Total Non Current	<u>100,298</u>	<u>182,288</u>
Total current and non current interest bearing liabilities	<u>192,057</u>	<u>269,855</u>
Maturity analysis - contractual undiscounted cash flows		
Within 1 year	93,714	89,433
Between 1 to 5 years	101,524	186,319
Total Leases	<u>195,238</u>	<u>275,752</u>

Total cash outflows for leases for the year ended 30 June 2022 was \$93,358 (2021: \$89,479).

Financial Report

	2022 \$	2021 \$
<p>NADC in its capacity as lessee commenced a commercial rent agreement with Old Parliament House on 2nd July 2019 for office space. The term of the lease arrangement is 5 years and is indexed annually with CPI.</p> <p>Under AASB 16, the company recognises right-of-use assets and lease liabilities for most leases. However, the company has elected not to recognise right-of-use assets and lease liabilities for some leases of low value assets based on the value of the underlying asset when new or for short-term leases with a lease term of 12 months or less.</p> <p>For all new contracts entered into, the company considers whether the contract is, or contains a lease. A lease is defined as 'a contract, or part of a contract, that conveys the right to use an asset (the underlying asset) for a period time in exchange for consideration'.</p> <p>Once it has been determined that a contract is, or contains a lease, the lease liability is initially measured at the present value of the lease payments unpaid at the commencement date, discounted using the interest rate implicit in the lease, if that rate is readily determinable, or the department's incremental borrowing rate.</p> <p>Subsequent to initial measurement, the liability will be reduced for payments made and increased for interest. It is remeasured to reflect any reassessment or modification to the lease. When the lease liability is remeasured, the corresponding adjustment is reflected in the right-of-use asset or profit and loss depending on the nature of the reassessment or modification.</p> <p>The above lease disclosures should be read in conjunction with the accompanying notes 4 and 9.</p>		
12. Employee Provisions		
Current		
Leave Provisions	117,812	104,807
Total Current Provisions	<u>117,812</u>	<u>104,807</u>
Non Current		
Leave Provisions	61,335	52,127
Total Non Current Provisions	<u>61,335</u>	<u>52,127</u>
Total Current and Non Current Provisions	<u>179,147</u>	<u>156,934</u>

Liabilities for short-term employee benefits and termination benefits expected within twelve months of the end of reporting period are measured at their nominal amounts.

Leave

The liability for employee benefits includes provision for annual leave and long service leave.

The leave liabilities are calculated on the basis of employees' remuneration at the estimated salary rates that will be applied at the time the leave is taken, including the entity's employer superannuation contributions rates to the extent that the leave is likely to be taken during service rather than paid out on termination.

Financial Report

	2022	2021
	\$	\$

The liability for long service leave has been determined using an employee-based spreadsheet model developed by the Australian Government Actuary. The estimate of the present value of the liability takes into account attrition rates and pay increases through promotion and inflation. Reviews are conducted with sufficient frequency to ensure the adequacy of the provision.

Superannuation

The entity's staff are members of accumulation superannuation funds. The liability for superannuation recognised as at 30 June represents outstanding contributions.

13. Deferred Revenue

Current

Revenue received in advance	300,417	309,900
Total current revenue received in advance	<u>300,417</u>	<u>309,900</u>

The balance of deferred revenue comprises revenue received in advance for contracted services that will be delivered in the following financial year. Revenue is recognised as the performance obligations are fulfilled.

14. Key Management Personnel Remuneration

Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including any director (whether executive or otherwise) of that entity. The entity has determined the key management personnel to be the Directors, Chief Executive Officer and Chief Operating Officer. Key management personnel remuneration is reported below:

Directors' Remuneration

Remuneration received by directors of the company	<u>83,159</u>	<u>73,282</u>
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Directors remuneration is set by reference to the Remuneration Tribunal. One director chose not to receive remuneration for their services. The fair value of these services have been included in the directors remuneration (2022: \$6,437 2021: \$5,876).

NADC pays remuneration to the audit committee members. The remuneration for each member is outlined below.

Stepan Kerkyasharian (Chair)	14,254
Danielle Roche	1,069
Jane McNamara	-
Denita Warn	230
Loretta Di Mento	<u>5,977</u>
Total	<u>21,530</u>

Financial Report

	2022	2021
	\$	\$
<u>Executives</u>		
The names of persons who were executives of the company at any time during the financial year are as		
Karlie Brand - Chief Executive Officer		
Karen Wilson - Chief Operating Officer		
Executive Remuneration		
Short-term employee benefits	454,749	472,252
Long-term employee benefits	9,117	5,465
Post-employment benefits	45,248	44,130
Total Executive Remuneration received	<u>509,114</u>	<u>521,847</u>

15. Related Parties

The entity is an Australian Government controlled entity. Related parties to this entity are directors, executives and other Australian Government entities.

Given the breadth of Government activities, related parties may transact with the government sector in the same capacity as ordinary citizens. Such transactions include the payment of grants and the purchase of goods and services. Giving consideration to relationships with related entities, and transactions entered into during the reporting period by the entity, it has been determined that there are no related party transactions to be separately disclosed.

The compensation of Directors and Executives are disclosed in note 14.

16. Remuneration of Auditor

Amounts received or due and receivable by the auditor for auditing the accounts	<u>25,000</u>	<u>21,000</u>
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No other services were provided by the auditor.

17. Economic Dependency

The operations of the company are dependent on an annual monetary grant from the Australian Government.

18. Staffing Level

As at 30 June 2022 the NADC employed nine full time employees.

Financial Report

		2022 \$	2021 \$
19. Financial Instruments			
Categories of Financial Instruments			
Financial Assets at amortised cost			
Cash & bank balances	5	2,364,547	988,993
Trade & other receivables	7	293,759	216,228
Total financial assets		<u>2,658,306</u>	<u>1,205,221</u>
Financial Liabilities at amortised cost			
Trade & other payables		1,248,180	419,638
Total financial liabilities		<u>1,248,180</u>	<u>419,638</u>
Net gains or losses on financial assets			
Financial Assets at amortised cost			
Interest revenue	3	54	100
Net gain/(loss) on financial assets		<u>54</u>	<u>100</u>

Financial Assets

In accordance with AASB 9 Financial Instruments, the entity classifies its financial assets in the following categories:

- a) financial assets measured at amortised cost;
- b) financial assets at fair value through other comprehensive income; and,
- c) financial assets at fair value through profit or loss.

The classification depends on both the entity's business model for managing the financial assets and contractual cash flow characteristics at the time of initial recognition.

Financial assets are recognised when the entity becomes party to the contract and, as a consequence, has a legal right to receive or a legal obligation to pay cash and derecognised when the contractual rights to the cash flows from the financial asset expire or are transferred upon trade date.

Financial Assets at Amortised Cost

Financial assets included in this category need to meet two criteria:

1. the financial asset is held in order to collect the contractual cash flows; and,
2. the cash flows are solely payments of principal and interest (SPPI) on the principal outstanding amount.

Amortised cost is determined using the effective interest method.

Effective Interest Method

Income is recognised on an effective interest rate basis for financial assets that are recognised at amortised cost.

Financial Report

Financial Assets at Fair Value Through Profit or Loss (FVTPL)

Financial assets are classified as financial assets at fair value through profit or loss where the financial assets either doesn't meet the criteria of financial assets held at amortised cost or at FVOCI (ie mandatorily held at FVTPL) or may be designated.

Financial assets at FVTPL are stated at fair value, with any resultant gain or loss recognised in profit or loss. The net gain or loss recognised in profit or loss incorporates any interest earned on the financial asset.

Impairment of Financial Assets

Financial assets are assessed for impairment at the end of each reporting period based on Expected Credit Losses, using the general approach which measures the loss allowance based on an amount equal to lifetime expected credit losses where risk has significantly increased, or an amount equal to 12-month expected credit losses if risk has not increased.

The simplified approach for trade, contract and lease receivables is used. This approach always measures the loss allowance as the amount equal to the lifetime expected credit losses.

A write-off constitutes a derecognition event where the write-off directly reduces the gross carrying amount of the financial asset.

Financial Liabilities

Financial liabilities are classified as either financial liabilities 'at fair value through profit and loss' or other financial liabilities. Financial liabilities are recognised and derecognised upon 'trade date'.

Financial Liabilities at Fair Value Through Profit and Loss

Financial liabilities at fair value through profit and loss are initially measured at fair value. Subsequent fair value adjustments are recognised in profit and loss. The net gain or loss recognised in profit and loss incorporates any interest paid on the financial liability.

Financial Liabilities at Amortised Cost

Financial liabilities, including borrowings, are initially measured at fair value, net of transaction costs. These liabilities are subsequently measured at amortised cost using the effective interest method, with interest expense recognised on an effective interest basis.

Supplier and other payables are recognised at amortised cost. Liabilities are recognised to the extent that the goods or services have been received (and irrespective of having been invoiced).

Financial Report

20. Contingent Assets and Liabilities

Contingent assets and liabilities are not recognised in the statement of financial position but are reported in the notes. They may arise from uncertainty as to the existence of a liability or asset or represent an asset or liability in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain and contingent liabilities are disclosed when settlement is greater than remote.

There are no contingent assets or liabilities at 30 June 2022 (2021: nil).

There are no remote or unquantifiable contingent liabilities or assets at 30 June 2022 (2021: nil).

21. Events Occurring After Balance Date

Since the end of the financial year, the Directors are not aware of any matter or circumstance not otherwise dealt with in the accounts that have significantly or may significantly affect the operations of the company, the results of those operations, or the state of affairs of the company in subsequent financial years.

REGULATORY REPORTING REQUIREMENTS INDEX

PGPA Rule 2014 – List of Requirements

The PGPA Rule 2014 sets out a number of reporting compliance requirements for Commonwealth company annual reports. Following is a list of requirements and where they can be found in the report.

PGPA Rule Reference	Page	Description	Requirement
28E	Contents of annual report		
28E(a)	13	The purposes of the company as included in the company's corporate plan for the reporting period	Mandatory
28E(aa)	11	The results of a measurement and assessment of the company's performance during the reporting period, including the results of a measurement and assessment of the company's performance against any performance measures and any targets included in the company's corporate plan for the reporting period	Mandatory
28E(b)	22	The names of the persons holding the position of responsible Minister or responsible Ministers during the reporting period, and the titles of those responsible Ministers	Mandatory
28E(c)		Any directions given to the entity by a Minister under the company's constitution, an Act or an instrument during the reporting period	Not applicable
28E(d)		Any government policy order that applied in relation to the company during the reporting period under section 93 of the Act	Not applicable
28E(e)		Particulars of noncompliance with: <ul style="list-style-type: none"> (a) a direction given to the entity by the Minister under the company's constitution, an Act or instrument during the reporting period; or (b) a government policy order that applied in relation to the company during the reporting period under section 93 of the Act 	Not applicable
28E(f)	23-29	Information on each director of the company during the reporting period	Mandatory
28E(g)	18	An outline of the organisational structure of the company (including any subsidiaries of the company)	Mandatory

28E(ga)	19	Statistics on the entity's employees on an ongoing and non-ongoing basis, including the following: (a) statistics on fulltime employees; (b) statistics on parttime employees; (c) statistics on gender; (d) statistics on staff location	Mandatory
28E(h)	19	An outline of the location (whether or not in Australia) of major activities or facilities of the company	Mandatory
28E(i)	19	Information in relation to the main corporate governance practices used by the company during the reporting period	Mandatory
28E(j), 28E(k)		For transactions with a related Commonwealth entity or related company where the value of the transaction, or if there is more than one transaction, the aggregate of those transactions, is more than \$10,000 (inclusive of GST): (a) the decision making process undertaken by the directors of the company for making a decision to approve the company paying for a good or service from, or providing a grant to, the related Commonwealth entity or related company; and (b) the value of the transaction, or if there is more than one transaction, the number of transactions and the aggregate of value of the transactions	Not applicable
28E(l)	23	Any significant activities or changes that affected the operations or structure of the company during the reporting period	Mandatory
28E(m)		Particulars of judicial decisions or decisions of administrative tribunals that may have a significant effect on the operations of the company	Not applicable
28E(n)		Particulars of any reports on the company given by: (a) the Auditor General, or (b) a Parliamentary Committee, or (c) the Commonwealth Ombudsman; or (d) the Office of the Australian Information Commissioner; or (e) the Australian Securities and Investments Commission	Not applicable
28E(o)		An explanation of information not obtained from a subsidiary of the company and the effect of not having the information on the annual report	Not applicable
28E(oa)	31	Information about executive remuneration	Mandatory
28E(ob)	19, 24-29, 30	The following information about the audit committee for the company: (a) a direct electronic address of the charter determining the functions of the audit committee; (b) the name of each member of the audit committee; (c) the qualifications, knowledge, skills or experience of each member of the audit committee; (d) information about each member's attendance at meetings of the audit committee; (e) the remuneration of each member of the audit committee	Mandatory

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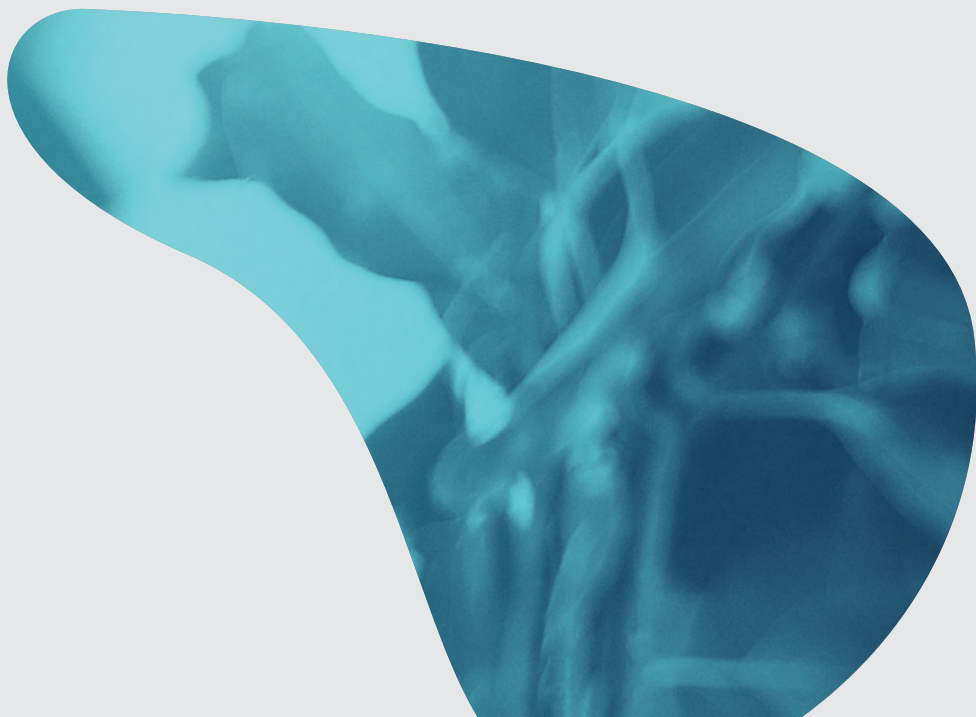
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